

Merry Christmas



The LGMA Conference 2010 "Out of the Wilderness" held at Strahan, West Coast, in late October was an outstanding success. Congratulations to the organising committee of Tracey Bradley, Darrin Cunningham, Karen Hampton, Stuart Jones, Rachel Mallinson and Andrew Wardlaw for coordinating over two days of inspirational professional development on a variety of subjects in an iconic area of Tasmania, with great speakers, entertainment and plenty of sponsored giveaways for the participants.

Special thanks also to all our sponsors including the principal sponsor, Quadrant, and to Mayor Darryl Gerrity of West Coast Council for allowing us all to enjoy the hospitality of the "promised land".

A significant profit has been made by the North West Branch of the LGMA for the benefit of LGMA Tasmania. Well done to all concerned!

As we all look forward to spending some precious time with our families over Christmas and then head into another challenging year in 2011, it is worthwhile considering some of the Local Government State and Regional Reviews and Studies that are currently occurring, including the following:

1. Financial Sustainability: Indicators and Objectives Project
2. Valuation and Rating Review
3. Financial and Asset Management Project – LGAT
4. Code of Conduct Review – LGO/LGAT
5. Local Government Reform – PLGC (all encompassing)
6. Three Regional Planning Reviews
7. Tasmanian Infrastructure Strategy
 - a. Tasmanian Freight Infrastructure Strategy Review
8. Regional Waste management Strategy/Levies Reviews
9. Various Regional Council Reviews
10. Water and Sewerage Corporations – Parliamentary Select Committee Review (due 17 December 2010)
11. State Taxation System Review
12. And various others (I have probably missed some!)

All of the aforementioned projects require a significant input from various managers and officers in providing Council information and data, submissions and comment. There are also many ongoing and new requirements on all Councils to have input on the many legislative and regulatory requirements of State and Australian Governments.

The clear message I am receiving from Council management and professionals across the State (both large and small Councils) is that Councils and the State Government have enough challenges before them without trying to undertake an all encompassing review of Local Government, as has recently been suggested through the Premier's Local Government Council. Many of the reviews listed are directly related to the ongoing sustainability of Tasmanian Local Government with the outcomes hopefully providing communities with various opportunities for their futures.

From an LGMA perspective, I look forward to discussing these opportunities and challenges with our Government through the Minister and the Local Government Office and with the Local Government Association of Tasmania. Any comment or feedback through your Branch meetings or direct to me would be appreciated.

The LGMA Management Challenge 2011 "Step up to the Challenge" registrations have recently opened. The Challenge is now in its 18th year and I urge as many Councils as possible to participate either with individual Council teams or composite teams between Councils. The feedback from previous participants has always been extremely positive, with participants gaining professional expertise and knowledge for the betterment of our communities. Intending teams have until February 20 to enter through www.lgma.org.au.

Thank you for the honour and privilege afforded me as your State President of LGMA Tasmania. I will endeavour to live up to your expectations as we all address the many positive aspects of working in Local Government for the benefit of our Tasmanian communities.

Through the LGMA Board, Branches and members, we will be looking to further LGMA Tasmania's strategic objectives of influence and leadership, services and activities for members, promotion and growth and governance and to also support national LGMA directions through our National President, Paul West.

Our thanks to outgoing Tasmanian President, Frank Pearce, Glenorchy City Council General Manager, for his dedicated and professional service to LGMA Tasmania. Frank has announced he will be moving on in July 2011 and we wish Frank well in whatever new directions he and his family may embark.

Finally, as another interesting, challenging and rewarding year comes to a close, I commend and congratulate all those who work in Local Government for your successes and achievements for our Councils and communities over the past year.

Merry Christmas to all in Local Government and your families and best wishes for a safe and prosperous return in 2011.

John Martin, **President**

North West Branch Report



The North West Branch had a busy year hosting the LGMA Conference "Out of the Wilderness" in Strahan. The conference was an outstanding success with members travelling from all corners of the state to some magnificent west coast weather and a diverse range of interesting speakers. All conference delegates would agree that it was deserving that Tracey

Bradley won a return visit to Strahan in the Federals Hotel prize draw, a great reward for a job well done over the two days. Karen, Stuart, Rachel, Darrin and Andrew are eagerly awaiting to see who she will pick from the organising committee to enjoy this experience!

The Branch held its AGM on 6 October 2010 in Devonport where there was a changing of the guard due to Tracey Bradley and Karen Hampton stepping down from the executive after many years being at the helm. Andrew Wardlaw was appointed President, replacing Tracey, and the Stretton name is back on the Branch Executive with Michael Stretton taking over the Secretary role from Karen. Rachel Mallinson will again be in charge of the finances. At the AGM dates were set for 2011 with the branch meeting in; Kentish on 9 March 2011; Circular Head on 13 July 2011; and Central Coast on 5 October 2011. The Branch also had a Christmas Lunch in Penguin on 8 December 2010.

In July 2010 the Branch met in Wynyard with 12 members present. The last meeting was held in Devonport during October with 16 members in attendance. The General Manager of Waratah-Wynyard/Circular Head, Greg Winton gave a presentation outlining the experiences of the General Manager resource sharing arrangements that exist on the far north west coast.

In closing the Branch would like to thank members that made the journey to the West Coast and trust you all now believe that there is gold at the end of the rainbow. Trust that all the 100 huon pine seedlings are thriving in your neck of the woods.

Andrew Wardlaw, **President**
Michael Stretton, **Secretary**

Northern Branch Report

Two branch meetings have been held in recent months:

21 October - at West Tamar Council with a site visit to the new West Tamar Council Windsor Community Precinct Health and Wellbeing at Windsor Park, which was conducted by Project Manager, Rolf Vos.

Other business discussed included Launceston City Council's Leadership Forum development, the Strahan Conference and Enterprise Agreements.

9 December - Christmas Lunch meeting at Barnbogle Dunes, Bridport, including a very interesting presentation by resident golf professional, Brett Partridge on the uniqueness and success of Barnbogle Dunes and the development of the adjoining Barnbogle Lost Farm 18 hole golf course, which opened officially the next day.

A tour of the new Lost Farm facilities was also undertaken by some members who were extremely impressed with this new, world-class facility.

Items discussed included the LGMA Challenge (Meander Valley entering and looking for composite partners), By-Laws (Sunset Clauses, Camping Areas), motorhome issues for Councils, Valuation and Rating Review, Asset Management and the enormous reform/review agendas all Councils are involved in or currently being contemplated for Tasmanian Local Government.

The Branch's next meeting will be on Thursday, 24 February 2011 at 3.30pm at Launceston City Council.

John Martin, **President**
Peter Groves, **Secretary**

Southern Branch Report



The final southern branch meeting for the year was held at Mures Upper Deck in Hobart. There were 26 attendees at the meeting with 4 life members in attendance. This was the first meeting with Anna Holland as Secretary and me as the President.

The meetings guest speaker was Scott Blacklow from LGAT who gave a presentation on the careers plan initiative that LGAT is undertaking with significant funding. Scott talked about the development of the TV advertisement "think big work local" and the statistics on web site hits after these advertisements.

The meeting enjoyed a lovely lunch in good company to end off the year.

A working group has been formed for the State Conference to be held at Coles Bay on the 26th 27th and 28th October next year. A working group of Penne Hughes and Abylene McGuire from Kingborough Council and, Anna Holland, Josh Munnings and me from Glenorchy Council has been formed to work on the conference. Pam will be the main contact point for all sponsors, speakers and organising with the venue. We would love any offers to be on the committee from other members.

Since taking over the President role Anna Holland and I have reviewed the current data base and updated some out of date contact information. Anna has developed an emailing list for members and confirmed meeting dates and venues for next year's meetings. Invitations have been sent through outlook to ensure people have these dates already in their diaries to assist in getting optimum attendance at our Branch meetings before our diaries fill up with other appointments.

It is our intention to invite guest speakers to each meeting to ensure we can attract more members to meetings and make the meetings both an information session and a good chance to catch up with other members on current issues.

Sue Buckland, **President**
Anna Holland, **Secretary**

Tasmanian News

2011 National Congress

The LGMA National Congress "**Best Practice to Next Practice – Navigating the Decade of Restraint**" will be held in Cairns from 22 - 25 May 2011.

Two young managers from Tasmania will be sponsored to attend the Congress – the National Office will pay their Registration Fees and LGMA Tasmania will pay airfares and accommodation. Expressions of interest will be called early in the new year.

Management Awards

The winners of the Management Excellence Awards were announced at the 2010 LGMA Annual Conference in Strahan in October 2010.

The winner of the Open Award Category was **Glenn Doyle, General Manager of the Huon Valley Council** and the winner of the Aspiring Manager Category was **Angela Matthews, Executive Officer at Break O'Day Council**.

Glenn's career in Local Government began in 1993, culminating in his appointment as General Manager of Huon Valley Council. Mayor Armstrong, who nominated Glenn, commented that his leadership and interpersonal skills have come to the fore as he has spearheaded organisation wide innovations to improve service delivery and to increase Council's transparency and accountability.

At the same time, Glenn has been looking to the future in the development of long term plans to ensure the Council's sustainability. Glenn leads by example and with great enthusiasm. He leads a relatively new senior management team, 40% of whom are women, encouraging them to think outside the square

In summary, Mayor Armstrong said that Glenn demonstrates management excellence by his strong leadership style, his dedication to improvement and innovation in the organisation and the community and the daily contribution he makes to improve the lives of so many people.

Angela Matthews is Executive Officer at Break O'Day Council. As might be expected in a small council, the role encompasses a wide range of activities and tasks. Mayor Legge, who nominated Angela, says that Angela picks up and runs with every challenge she faces. He constantly receives accolades for the sensitive manner in which Angela deals with the wide range of people with whom she works and interacts. She also takes the opportunity to suggest and introduce improvements and new ideas in a way that ensures acceptance and ownership.

Angela is strongly involved in the community in which she lives. Angela was extensively involved in the recovery process after the 2006 bushfires on the East Coast. She is now the Deputy Emergency Management Co-ordinator for the municipal area. She is also holds executive positions in a number of community organisations. This year, Angela participated in the LGMA Emerging Leaders Program and she is currently enrolled in a Graduate Certificate of Management.

Further information on Glenn and Angela's achievements are available from the LGMA Tasmania website at http://tas.lgma.org.au/category/management_excellence_wards

These awards are sponsored by **KPMG** and the **Commonwealth Bank**.

Farewell Liz Gillam

As many members are aware, Liz Gillam recently tendered her resignation as Executive Officer for LGMA Tasmania. Liz's final LGMA function was the 2010 Annual Conference and she was bid a fond farewell by many LGMA Tasmania members. Liz's dedication and Local Government knowledge will be missed. The LGMA Board would like to thank Liz for her support over many many years and to wish her well in her exciting new role on the Board of the Tasmanian Integrity Commission.

New LGMA Executive Officer

The LGMA Tasmania Board recently appointed Pam Crawford to the position of Executive Officer. Pam comes to LGMA from the University of Tasmania, having worked at UTAS for over 16 years in a number of administrative and managerial positions. Pam is delighted to be part of LGMA and looks forward to visiting Councils over the next few months.

Pam's contact details are 0409 284 063 or email Pamela.Crawford@lgmastas.org.au.

Women's Conference

LGMA Tasmania in conjunction with ALGWA are planning to hold a women's conference in 2011. The event is in the early stages of planning however the date of the event is likely to be **Friday 13th May 2011**. Further details will be circulated in the New Year.

New LGMA Members

Would you like to introduce a colleague to LGMA? A new Membership Application Form is available on the LGMA website <http://tas.lgma.org.au/> or please phone Pam on 0409 284 063 or email Pamela.Crawford@lgmastas.org.au for further details.

Management Challenge

Applications are now being invited for the 2011 Management Challenge. This is an Executive Leadership program which is designed to develop teams and to enhance the leadership qualities of individuals within Local Government. Participating in the Management Challenge can assist with:

- Grow inter-departmental relationships
- Break down silos
- Build capacity
- Attract and retain staff
- Improve organisational culture
- Promote team-work

The Tasmanian event will be held on Thursday 24 March 2011. Further information, including details on how to Register, is available from the website at <http://www.managementchallenge.com.au/Default.aspx>.

Political Management Workshop

3 December

Professors John Martin and Simon Baddeley facilitated a Political Management workshop for LGMA members and elected members on 3 December in Launceston. This hands-on workshop allowed participants to explore the relationship between managers and elected members, which included the development of skills in negotiating the overlap between the political and managerial roles and responsibilities in Local Government. The Feedback from this workshop was very positive with participants particularly enjoying the interactive style of the workshop.



Professors John Martin and Simon Baddeley – Political Management Workshop, West Tamar Council Chambers.

LGMA Annual Conference

27 - 28 October

More than 60 delegates attended this years' annual conference which was held in the spectacular rugged wilderness of Strahan. Delegates were treated to unseasonably warm weather and a varied and interesting line up of speakers.

Planning is currently underway for the 2011 Conference which is expected to be held on Thursday 27th and Friday 28th October 2011. Further information will be circulated in the new year.



Membership News

The following new members are warmly welcomed to LGMA Tasmania - Des Jennings, General Manager, Break O' Day Council; Ossie Camenzuli, Director, Corporate and Community Services; and Wendy Hunter, General Manger, Tasman Council.

LGMA Tasmania was also sadden to learn of the passing of Graeme Yeoland, one of our retired members. LGMA offers sincere condolences to his family and friends.

New LGMA Tasmania Board

The 2010/2011 LGMA Tasmania Board members are:

President	John Martin Dorset Council
Tracey Bradley	Waratah Wynyard Council
Susie Bower	Dorset Council
Glenn Doyle	Huon Valley Council
Karen Hampton	Devonport City Council
Sue Buckland	Glenorchy City Council
Tim Watson	Meander Valley Council
Paul West	Kingborough Council
Andrew Wardlaw	Burnie City Council

Pam Crawford (Secretary)
PO Box 525, KINGSTON, TAS 7051
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Southern Branch

President	Sue Buckland Glenorchy City Council
Secretary	Anna Holland Glenorchy City Council
Email	AHolland@gcc.tas.gov.au

Northern Branch

President	John Martin Dorset Council
Secretary	Peter Groves Dorset Council
Email	PGroves@dorset.tas.gov.au

North West Branch

President	Andrew Wardlaw Burnie City Council
Secretary	Michael Stretton Central Coast Council
Email	Michael.Stretton@centralcoast.tas.gov.au

Events Calendar

February	
Thursday 17	Board Meeting
Saturday 19	National Board Meeting
Thursday 24	Northern Branch Meeting
March	
Wednesday 9	North West Branch meeting
Thursday 24	Management Challenge
April	
Thursday 7	Southern Branch Meeting
Thursday 14	National Executive Committee
Thursday 21	Board Meeting
Thursday 28	Northern Branch Meeting
May	
Friday 13	Women's Conference
Sunday 22	National Board Meeting
June	
Friday 17	Board Meeting
Thursday 23	Northern Branch Meeting
Friday 24	National Executive Committee
July	
Wednesday 13	North West Branch meeting
Thursday 14	National Executive Committee
Wednesday 20	AGM/General Meeting (LGAT)
Thursday 21 – Friday 22	LGAT Conference
Thursday 28	Southern Branch Meeting
August	
Thursday 25	Board Meeting
Friday 26	National Board Meeting
September	
Wednesday 14 – Thursday 15	General Manager's Workshop (LGAT)
Thursday 15	National Executive Committee
October	
Wednesday 5	North West Branch meeting
Thursday 6	Southern Branch meeting
Thursday 20	National Executive Committee
Wednesday 26	Board Meeting
Thursday 27 – Friday 28	AGM/Annual Conference
November	
Saturday 19	National Board Meeting
December	
Friday 2	Board Meeting
Thursday 15	National Executive Committee



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Pre-Conference Function

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