



LOCAL  
GOVERNMENT  
MANAGERS  
AUSTRALIA

(TASMANIA) INC.

# *Annual Report*

*2009/2010*

*Presented to the 58th  
Annual General Meeting  
28<sup>th</sup> October 2010*



**LOCAL GOVERNMENT MANAGERS AUSTRALIA  
(TASMANIA) INC**

**Annual Report 2009/2010**

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# LOCAL GOVERNMENT MANAGERS AUSTRALIA (TASMANIA) INC

## Tasmanian Board Members 2009/2010

Name	Council	Term expires
Bradley, Tracey	Waratah Wynyard	Branch President (North West)
Bower, Susan	Dorset	2012
Doyle, Glenn	Huon Valley	2012
Hampton, Karen	Cradle Coast	2010
Martin, John	Dorset	Branch President (North)
Pearce, Frank	Glenorchy City	Branch President (South)
Pitt, Mark (resigned December 2009)	Northern Midlands	2011
West, Paul	Kingborough	2011
Andrew Wardlaw (from December 2009)	Burnie	2011
Adam Wilson	Brighton/Northern Midlands	2010

## Office Bearers 2009/2010

<b>President:</b>	Frank Pearce
<b>Vice President:</b>	Karen Hampton
<b>Secretary/Executive Officer:</b>	Liz Gillam
<b>Auditor:</b>	KPMG
<b>National Directors:</b>	Paul West Tracey Bradley

## Representatives 2009/2010

<b>Local Government Board:</b>	Paul West
<b>National Congress</b>	
<b>Organising Committee:</b>	Tracey Bradley, Andrew Wardlaw
<b>Local Government Skills and Training Working Group:</b>	Frank Pearce
<b>Review of Valuation and L G Rating:</b>	Frank Pearce
<b>Review of Measuring Council Performance:</b>	Liz Gillam, Andrew Wardlaw
<b>LG Assist:</b>	Geoff Dodge
<b>Local Government Community Services Association of Australia:</b>	Lorraine Green

# **LOCAL GOVERNMENT MANAGERS AUSTRALIA (TASMANIA) INC**

## **Agenda for 58<sup>th</sup> Annual General Meeting**

1. Welcome
2. Apologies
3. Confirmation of Minutes of the 57<sup>th</sup> Annual General Meeting
4. Adoption of Financial Report for year ended 30 June 2010
5. Adoption of President's Annual Report
6. Returning Officer's Declaration
7. Adoption of Branch Reports and Strategic Plan Implementation Report
8. Address by representative of Local Government Association of Tasmania
9. Address by representative of the Local Government Division
10. Other Business

The rules of LGMA (Tasmania) Inc. state that non financial Members, Honorary Members, Life Members, Retired Members and Affiliates are not entitled to vote at any meeting.

# LOCAL GOVERNMENT MANAGERS AUSTRALIA (TASMANIA) INC

## Minutes of the 57<sup>th</sup> Annual General Meeting held 15 October 2009 at Tidal Waters resort, St Helens

### Present:

Frank Pearce (Chairperson), Tricia Alford, Brent Armstrong, Paul Arnold, Michael Boyd, Tracey Bradley, Sue Buckland, Julianne Croft, Glenn Doyle, Andrew Frost, Bronie Furley, Eric Groth, Peter Groves, Karen Hampton, Nick Heath, Anna Holland, Guy Jetson, Ridsen Knightley, Stephen Mackey, Rachel Mallinson, John Martin, Abyilene McGuire, Gerald Monson, Tina Murphy, Solomon Mwale, Duncan Payton, David Pyke, Greg Preece, James Rendell, Martin Reynolds, Ron Sanderson, Marissa Southwell, Graeme Stagg, Peter Stephens, Jannie Turner, Andrew Wardlaw, Paul West, Adam Wilson, Liz Gillam (Secretary)

### In Attendance:

Melissa Carlton

### Welcome:

Mayor Robert Legge welcomed delegates to Break O'Day.

President Frank Pearce welcomed members and guests and thanked Mayor Legge for his welcome.

### Apologies:

Grant Atkins, Geoff Cockerill, Lee Connors, Frank Dixon, Jan Febey, Raoul Harper, Lindsay Harwood, Geoff Jamieson, Graham Knight, Ian McCallum, Graeme Marshall, David Sales, Tony Smart and Greg Winton.

Also Neil Hartley (National President), John Ravlic (National CEO), Mike Gaffney (President LGAT), Allan Garcia (CEO LGAT) and Jessie Byrne (Director of Local Government Division).

### Confirmation of Minutes of 56th Annual General Meeting:

**MOVED Adam Wilson / SECONDED Paul West**

That the Minutes of the 56th Annual General Meeting, as circulated, be confirmed.

**CARRIED**

### Adoption of Financial Report for year ended 30 June 2009:

**MOVED Karen Hampton / SECONDED Adam Wilson**

That the Financial Report for the year ended 30 June 2009 be adopted.

**CARRIED**

### Adoption of President's Annual Report:

**MOVED Glenn Doyle / SECONDED Sue Buckland**

That the President's Annual Report be received.

**CARRIED**

### **Returning Officer's Declaration**

I, Elizabeth Gillam, Returning Officer, declare that the following nominations were received for the election of two Members to the Board of Local Government Managers Australia (Tasmania) Incorporated, for a term of three years -

Susie Bower  
Sue Buckland  
Glenn Doyle  
Andrew Wardlaw

I declare that:

Glenn Doyle was elected first with 50 votes  
Susie Bower was elected second with 38 votes,  
as Board Members for a three year term.

In accordance with the Rules of Association, the Branch Presidents are members of the Board:

Southern Branch	Frank Pearce
Northern Branch	John Martin
North West Branch	not known at time of AGM

**Elizabeth Gillam**  
**RETURNING OFFICER**

### **Adoption of Branch Reports and Strategic Plan Implementation Report:**

**MOVED Tracey Bradley / SECONDED Paul West**

**That the Branch Annual Reports and Strategic Plan Implementation Report be adopted. CARRIED**

### **Address by Paul West, National Vice President on behalf of LGMA National**

Paul apologised on behalf of the National President, Neil Hartley and the National CEO, John Ravlic for their inability to attend.

Paul reported on:

Review of National Board  
National planning day – clarifying the roles of national and state offices  
ACELG – LGMA part of consortium  
Year of Women in Local Government  
National Congress in Darwin  
Management Challenge  
Advocacy – ongoing discussion with various Commonwealth Ministers and Heads of Agency.

### **Other Business:**

The President welcomed new Board members Susie Bower and John Martin (Northern Branch President).

**There being no further business, the President declared the 57th Annual General Meeting of Local Government Managers Australia (Tasmania) Inc closed at 11.05am.**



# President's Annual Report

A lot has happened in local government over the last year and the Board, ably assisted by our EO Liz Gillam, has been busy keeping track of what's going on and continuing to provide support to LGMA Tasmania members.

The year commenced with a great conference at St Helens where we had more than 60 delegates focusing on the conference theme of "Inspiring Innovation". We had a number of inspiring speakers talking on various aspects of innovation both within local government and from elsewhere. The innovative Wheelie Bin Art Challenge provided some additional interest, as did the early morning quoits challenge.

Other major events during the year were:

Political Management Leadership –Negotiating the Overlap  
Professor John Martin (La Trobe University) and Simon Baddley (University of Birmingham, UK) worked with the small but enthusiast group of participants to understand how the roles of political and managerial leaders are changing and to develop techniques, processes and procedures to be used by those leading in a political environment and the use of these in their councils.

'Step out with Confidence'

LGMA partnered with ALWGA to celebrate the 2010 Year of Women in Local Government in Tasmania. A half day negotiation skills workshop was attended by more than 25 council staff and elected members.

The next day over fifty women attended 'Step out with Confidence'. As well as a number of fantastic presentations, a highly productive workshop provided LGMA and ALGWA with ideas for harnessing the momentum of the day.

Emerging Leaders Program

Sixteen participants from councils around the state attended the two-day Emerging Leaders Program. The sessions, presented by Professors David Adams and Janelle Allison from UTAS, explored emerging issues for local government, styles of leadership, community engagement and understanding social, human, environmental and cultural capital.

Once again this year the Board conducted a survey of members, this time also inviting comments from non-members in relation to what they see as barriers to membership. The survey response was terrific with 67 people providing input. The results are available on the LGMA Tasmania web site for members to review. It was great to see that most survey respondents are either satisfied or very satisfied with the services provided by LGMA Tasmania. Notwithstanding the positive survey results, there are opportunities to further improve what we offer to our members – in particular there appears to be a demand for LGMA Tasmania to take on a greater role in lobbying and influencing the strategic directions of local government. The Board has taken this on board and you will see from my later comments that we have been and will continue to be very active in that regard.

I'm sure a report from me wouldn't meet expectations if I didn't mention water and sewerage reform. 2009/10 was the first full year of the reforms, with many LGMA members actively involved in managing local government life after water and sewerage. The Government has now announced that a House of Assembly Select Committee will conduct a review of the reforms, so I imagine we will watch this review closely as it proceeds.

The year has seen both a State election and a National election. The Board presented a policy paper regarding local government to each of the political parties prior to the State election and met with a number of party representatives to put forward our views on behalf of our members.

Following the State election we were fortunate to have the new Minister for Local Government, Bryan Green attend one of our Board meetings to discuss the Government's views. We look forward to further meetings on a regular basis.

During the year the Local Government Board completed its review of the proposal to voluntarily amalgamate two east coast councils and prepared a discussion paper in relation to guiding principles for further voluntary amalgamations. The LGMA Board prepared and submitted a submission in relation to the discussion paper. I note that the Premier's Local Government Council (PLGC) has now agreed that

during the next year the State Government and local government will together identify opportunities to reform local government. In particular the PLGC agreed that:

- it would lead a process to identify opportunities for the local government sector
- it would develop a framework under which those opportunities could be realised
- the principles underpinning discussions would be innovation, sustainability, participation and connectedness
- the State Government would provide funding to facilitate discussion and implementation of any agreed reform outcomes.

I am sure that the Board will strongly advocate on behalf of LGMA members in relation to the PLGC's review.

LGMA Tasmania has continued to be well represented on various committees. In particular it is great to see that Paul West is now the National LGMA President. There has been a fair amount of discussion between LGMA National and the State Divisions on their various roles and responsibilities. These have been considered at a number of national strategic planning sessions and I'm sure that under Paul's leadership these relationships will be clarified.

I would in particular like to thank Liz Gillam who has ably supported the Board as EO during the year. I am very sad that Liz is leaving the role and on behalf of the Board I would like to acknowledge all that she has done on behalf of the organisation and its members. We all wish her well in her new life beyond LGMA.

Every cloud has a silver lining, and on the positive side I would like to welcome Pamela Crawford who will be commencing in Liz's old job from 27 October. I'm sure you will all look forward to meeting her at the conference in Strahan.

I would like to thank all of the Board members for their support during my time as President. I will not be renewing my contract at Glenorchy City Council when it expires on 1 July 2011 and it wouldn't be appropriate for me to continue on the Board or as State President if I can't commit to being in local government for the full year. It has been an honour and a privilege to serve as President.

***Frank Pearce***  
**PRESIDENT**

# Returning Officer's Declaration

## Election of LGMA Tasmania Board Members

I, Elizabeth Gillam, Returning Officer, declare that the following nominations were received for the election of Members to the Board of Local Government Managers Australia (Tasmania) Incorporated:

For a term of three years -

Karen Hampton  
Tim Watson

For a term of one year -

Adam Wilson  
Andrew Wardlaw

Adam Wilson withdrew his nomination.

I declare that:

Karen Hampton and Tim Watson are elected as Board Members for a three year term.  
Andrew Wardlaw is elected as a Board member for a one year term.

In accordance with the Rules of the Association, the Branch Presidents are members of the Board. Following branch elections, these are

Southern Branch  
Northern Branch  
North West Branch

Sue Buckland  
Unknown at time of preparing report  
Andrew Wardlaw

As Andrew Wardlaw is already a member of the Board, he has nominated Tracey Bradley as his proxy.

**Elizabeth Gillam**  
**RETURNING OFFICER**

October 2010

# Branch Reports

## **Southern Branch**

The Southern Branch met 4 times during the year, with meetings held at Brighton in October, Meadowbank Estate in December, Wrest Point Casino in April and Clarence in July. It has been great to see all of the meetings so well attended, with numbers ranging from 16 in December up to 27 for the July meeting. Attendances were no doubt boosted by the guest speakers at meetings – with Giam Sweigers, CEO of Deloitte attending in April and Nick Sweeney and Ian Hallett from Page Seager in July.

Our meetings have once again provided an ideal opportunity for members to meet and learn from each other and keep up to date on local government issues. Topics discussed during our meetings have been quite wide ranging including:

- regular updates on what's happening with LGMA nationally,
- reports on LGMA State Board deliberations,
- LGAT's TV advertising campaign, water and sewerage (several times!)
- the STCA's decision to recommend that Councils no longer support Totally South,
- the Right to Information Act,
- KPI review,
- what's next for local government following the State election and Local Government Board recommendations,
- EBA's and whether councils are constitutional corporations,
- meeting of the State Board with Minister Brian Green,
- arrangements for the LGMA State conference,
- LGMA member survey, and
- valuation and rating review.

Not bad for just 4 meetings!

The Branch meetings also continued to include a presentation by the host council on major activities or projects under way in the municipal area.

I would like to thank all members for their contributions during the year, and especially Josh Munnings for organising the meetings and making sure we all knew where to go. Thanks also to the assistance provided by Liz Gillam.

My time as Branch President has been most rewarding, however I have this week informed my Council that I will not be seeking renewal of my contract as GM at Glenorchy when my contract expires on 1 July 2011. That means that I am unlikely to be working in local government for the full year coming, so on that basis I will not be nominating to continue as President.

**Frank Pearce**  
**Branch President**

## **North West Branch**

2010 - the Year of Women in Local Government has provided opportunities at out two meetings to look at the role women play in the sector.

The first Branch meeting was held in March at the Burnie Greens, which is the new bowls facility in Burnie. The meeting was a very special occasion with the presentation of a certificate of recognition to John Stretton for 40 years of membership with LGMA. To my knowledge John is the longest serving member of LGMA in Tasmania and continues to make a valuable contribution to local government.

The second meeting was held at Waratah-Wynyard Council in July and provided an opportunity for discussion around recent organisational changes at Devonport City Council and the impact of those changes on the council and staff.

Also discussed were the possible outcomes of the Year of Women in Local Government. With the YoWILG quickly passing, it was an opportunity to openly ponder what strategies would bring about

recognisable change in representation of women across local government. It would be fair to say this is an issue some see as equality or lack thereof – for both women and men. The discussion explored many ideas and illustrated how important it is to talk about the issues and understand different points of view.

This year the Northwest Branch has been allocated the task of organising and hosting the 2010 State LGMA Conference. In true Northwest style the organising committee has exceeded all expectations in developing an amazing program, in a beautiful location with the best entertainment, food and company. Strahan 2010 will be an event to remember.

**Tracey Bradley**  
**North West Branch President**

## **Northern Branch**

Again it has been another busy year for LGMA members with the Northern Branch also organising the State LGMA Conference in October at St Helens. Congratulations to the Organising Committee.

Susie Bower	Andrew Frost
Jim Burden	Lorraine Green
Frank Dixon	Marissa Southwell

who organised a thoroughly informative and entertaining conference.

Networking and information sharing is a particular highlight of our Branch meetings. Five meetings have been held since our last AGM in August 2009, with presentations being made by

- Chris Zidak and Melissa Carlton – Launceston City Council – Launceston Aquatic Centre
- Andrew Frost – Launceston City Council – Launceston Sustainable Parking Strategy
- Rolph Vos – West Tamar – Windsor Park Multi Purpose Community Leisure Well Being Centre
- John Martin – Dorset – Dorset Community Briefing Presentation
- Adam Wilson – Northern Midlands - Resource Sharing
- Shaun McElwaine – Solicitor, Launceston – Local Government Legal Issues.

Shaun McElwaine's address and Question and Answer session was particularly well received with many favourable comments being made on the relevance of the information to LGMA professionals. A big thank you to all those involved in the sharing of best practice.

A quick perusal of our meetings indicates the wide variety of other matters discussed, including:

- Voluntary member organisations
- Resource sharing/Shared services
- Regional cooperation
- Mentoring and leadership programs
- Management Challenge
- Councillor Induction Processes
- Asset management and Financial Sustainability
- Right to Information Legislation
- Community Fire Refuges
- Many legislative and regulatory Issues

Memberships during the year increased overall by five with 11 new members being registered and six departures. Susie Bower and John Martin were representatives on the LGMA Board and reported back to the branch accordingly.

Susie Bower was also responsible for the launching of the Young Professionals Network in November with 150 persons in attendance. Congratulations to Susie and others involved, we hope it continues and the Network proves to be a success for young professionals in our region.

A well attended Christmas lunch was held in December 2009 and it was hoped we can again follow up this year to network, share and support each other in the Local Government Industry.

**John Martin**  
**Branch President**

## **Local Government Community Development and Services Association of Australia Report**

The LGCDSAA committee comprises a representative from each state or territory local government community development/services association, or a local government management association representative where there is no local government community services association in the state or territory. I represent LGMA Tasmania on this committee.

The vision of LGCDSAA is:

- To use our combined experience, expertise and wisdom to achieve the development of better communities;
- To develop strong relationships nationally to promote and achieve understanding of wellbeing frameworks and good practice.

In 2009-2010 LGCDSAA focused on two major projects: the finalisation of the "Local Government Social History" book, and the review of the Association's future.

If Tasmania wants to remain a member of the Association, we need to have a formal entity that local government community development and community service officers/managers can join. It is proposed that this be a Special Interest Group of LGMA. Work toward this development is underway.

***Lorraine Green***

**Manager Economic and Community Development  
Northern Midlands Council**

## **LGMA National Congress**

Abyilene McGuire and Samantha Davis have provided reports following their attendance at National Congress in Adelaide, which was jointly sponsored by LGMA Tasmania and the National Office:

*The trip to Adelaide for the Congress took somewhat longer than initially anticipated; a 12-hour trip from Hobart, via Canberra as we took the most scenic route to the city of churches.*

*However, it was all up from here...*

*The quality of the keynote speakers was exceptional and whilst covering such a diverse range of issues, all offered relevance within the theme of Re-Generation and an inextricable link to local government.*

*The first day keynotes' focus on emergency management highlighted the importance of recovery and the ongoing necessity to ensure the health and wellbeing of a community. The consideration to the psychological, social and physical fragility of a place, an event itself and the community was an example of the complexities of communities and how each event will have a different and often unpredictable impact.*

*Tim Costello's presentation on connecting local government to global solutions was a clear highlight. He identified that 'global is what you get when you add up all the locals' and that a 'global crisis is a local crisis somewhere, it's just happening somewhere else'; reinforcing the relevance of the Millennium Development Goals, global:local and that local government does have a role to play. A number of his statistics and real-life examples were staggering, highlighting the huge levels of disempowerment in developing countries and their differing climate change impacts.*

*Cheryl Kernot's presentation looked at global systemic change and social purposes for social business; a different way of thinking, particularly in a local government context. It was interesting to see the concept and demonstrable benefits of social return on investment, the equivalent monetary figure in a social context and the embedding of corporate social responsibility in a long-term process.*

*The sessions focusing on gender and the YoWiLG all highlighted flexibility, mentoring, support in career paths and in secondment/acting roles as issues requiring attention. The panel session by LGMA Management Challenge winners was fantastic and brought the issues to the fore in a most lively and interactive way.*

*Knox City Council's presentation on their Organisational Excellence Strategy showcased an extensive and rewarding process in an obviously forward-thinking Council. This focused on the importance of values and trust, leadership development programs, structuring mentoring, staff engagement and critical self-awareness programs within an organisation. Their CEO also spoke of the need for long-term leadership resilience, sustainability of performance and the detrimental impact of cordial hypocrisy in a management team in corroding relationships and fracturing trust.*

*Sophie Morrell's presentation I found truly inspiring. Her courage, sheer determination and a fabulous sense of humour in overcoming adversity were entirely admirable. At 27 (my age) her leukaemia diagnosis highlighted how unexpected events can dramatically change your life's course. The need to focus on effective work/life balance became clearer and to take the time to step back. At the end of her presentation I sat with tears streaming down my face admiring her incredible journey and strength.*

*The Congress was a great experience showcasing leading practice and innovation. Many thanks to LGMA for the sponsorship opportunity enabling me to attend.*

**Abyilene McGuire**  
**Kingborough Council**

*It was an honor to recently receive sponsorship with LGMA to attend the LGMA National Congress in Adelaide themed Re-Generation: New Beginnings.*

*The congress was attended by council managers and elected members from across Australia and was therefore an excellent opportunity to meet and network with others in the industry.*

*Most speakers and sessions were around the topics of women in local government, innovative solutions for dramatic climatic and economic events and their subsequent impact on local communities. Being a 'numbers' person, it was refreshing to attend a congress where sessions focused on social inclusion and humanitarian issues.*

*I found most of the speakers interesting and inspirational like Christine Nixon, Chair of the Victorian Bushfire Recovery & Reconstruction Authority, and Cheryl Kernot who spoke about the social responsibilities of business and the value of social investment.*

*For me, the most captivating speaker and the highlight of the event was listening to Tim Costello, the CEO of World Vision Australia. He spoke of his experiences with global events including poverty, population growth, climate change and social justice.*

*He described the world as a global village, the sum of all local communities. Global events are all simply 'local events that happen elsewhere' and with globalisation we can all be affected by events happening elsewhere in the world. By being socially responsible in the professional and personal decisions we make we all have the power to make a measurable difference in the world.*

*Attending the congress allowed me some important time for personal reflection on why I enjoy working in Local Government. It's easy to get wrapped up in day to day tasks and lose sight of the big picture. Local government is the most connected level of government and plays a huge part in building strong and sustainable communities.*

*I'd like to thank LGMA for the opportunity to take part in the congress. The event was a great success and I know I walked away feeling re-generated and excited about the possibilities for new beginnings for my own career in local government.*

**Samantha Davis**  
**Burnie City Council**

# Report on Implementation of the Strategic Plan

## Our Vision:

LGMA – management excellence and effective representation for the local government profession.

## Our Mission:

To be the peak body for Local Government professionals in Tasmania providing:

- Leadership and advocacy
- Professional development
- Fellowship and services for members.

## Our Values:

In everything we do, we will: -

- Demonstrate professionalism, competence and leadership;
- Act with honesty, integrity and independence;
- Be fair and equitable; and
- Encourage participation and involvement.

## Strategic Objective 1 - Influence

*To provide leadership in influencing the direction of Local Government in Tasmania by:*

### *1.1 Building relationships with other spheres of Government and key stakeholders*

LGMA National and State Divisions - Paul West and Tracey Bradley are the Tasmanian Directors on the National Board and Tasmania has been represented at all meetings during 2009-2010. There has been a particular emphasis this year on processes to clarify the roles and responsibilities of National and state offices.

Paul West was Chair, and Tracey Bradley a member, of the Organising Committee for the 2010 National Congress. Andrew Wardlaw is the Tasmania representative for the 2011 Congress. Tracey Bradley is a member of the Steering Committee for the 2010 Year of Women in Local Government and has attended a number of meetings in person and by teleconference.

Liz Gillam has attended two meetings of State Executive Directors during the year. There is regular informal contact between the Executive Officer, other state offices and National Office.

LGAT - LGMA continues to be a member of the Organising Committee for the Local Government Conference. Geoff Dodge represents LGMA on the LG Assist Board.

ALGWA – LGMA collaborated closely with ALGWA in organising the 'Step out with Confidence' Conference in March for YOWILG.

Councils - There are LGMA members in every Tasmanian Council, including 24 (of 27) General Managers.

State Government - LGMA has formal relationships with the Local Government Division through membership of the Local Government Board (Paul West) and KPI Steering Committee (Liz Gillam). Frank Pearce represents LGMA on the Review of Rating and Valuation.

The Local Government Division provided sponsorship for the 'Step out with Confidence' Conference.

### *1.2 Ensuring representation on Government Boards and committees and other areas of influence on Local Government issues*

See above

Lorraine Green represents LGMA Tasmania on the Local Government Community Services Association of Australia.

### *1.3 Taking opportunities to advocate the position of Local Government generally, and Local Government professionals in particular, in relation to issues impacting on the sector*

Prior to the State election, the LGMA Board prepared a paper entitled 'Local Government in Tasmania -where to next?' which was sent to all political parties. This was followed up by meetings with the Liberal Party and Tasmanian Greens.

As well as membership of the committees named above, the Board has met the new Minister for Local Government, Hon Bryan Green and raised a number of issues with him.

### *1.4 Promoting the value and importance of skilled local government professionals*

LGMA is a member, with a number of other professional organisations, of the LGAT Skills and Training Working Group which is seeking to address the issue of skills shortages at Tasmanian level.

## **Strategic Objective 2 - Services**

*To provide local government professionals with a range of services and activities, by:*

### **2.1 Developing and delivering a range of professional development opportunities**

- In November 2009, Professors John Martin and Simon Baddiley facilitated a one-day workshop – 'Political Management Leadership –Negotiating the Overlap.'
- The second Emerging Leaders Program, facilitated by UTAS, was held in February.
- The Tasmanian final of the Management Challenge was held in March, with five teams participating.
- Two young Tasmania council employees were subsidised to attend National Congress in Adelaide in May 2010.
- LGMA provided two workshop sessions at the June Local Government Conference.

### **2.2 Facilitating fellowship and networking, on a statewide and regional basis**

The 2009 Annual Conference, organised by the Northern Branch, was held at St Helens with the theme 'Inspiring Innovation'. As reported in the Branch reports, Branches meetings have again been well attended in 2009 -10.

### **2.3 Communicating regularly, through a variety of means**

The majority of communication with members is by email, including distribution of FOCUS. Three editions of FOCUS were published in 2009-10.

The Annual Report was also sent to all members by email, with hard copies available at the Annual General Meeting. A member Survey was conducted in 2010.

### **2.4 Offering services to support members**

Page Seager Lawyers continue to offer members a free first consultation on industrial relations matters.

## **Strategic Objective 3 – Promotion and Growth**

*To grow membership by:*

### **3.1 Promoting LGMA and the value of membership**

New members are actively sought by Board members and the Executive Officer, in particular following up participants in the Management Challenge and non-members who attend LGMA events

The new website provides easy access to information about LGMA and what it offers.

Awareness of LGMA is raised through active involvement in various committees and working groups.

### **3.2 Recognising achievements of Local Government professionals**

The Management Excellence Awards were again conducted in 2009, sponsored by KPMG and Commonwealth Bank. As well as LGMA members, all Tasmanian Mayors are informed of the awards and invited to make nominations.

### **3.3 Developing Special Interest Groups (SIGS)**

Following the response to question relating to the possible establishment of SIGs in the members survey, the Board determined not to pursue the establishment of SIGs at this time.

### **3.4 Developing affiliations with other professional organisations**

## **Strategic Objective 4 - Governance**

*To demonstrate high standards of governance by:*

### **4.1 Ensuring sound management structures and processes**

The Strategic Plan was reviewed in February and a revised Operating Plan adopted in June 2010.

The Annual Return was submitted to the Business Affairs Branch, Department of Justice and Industrial Relations in December 2009.

### **4.2 Ensuring effective performance of the LGMA Tasmania Board and staff**

A performance appraisal of the Executive Officer was conducted in April.

### **4.3 Ensuring necessary funding and resources to meet strategic objectives and the needs of its members**

The major sources of income of LGMA Tasmania are Membership Subscriptions and sponsorship. Subscriptions were reviewed and increased during development of the Budget. The amount of income from sponsorship continued to grow in 2009-10.

### **4.4 Promoting professional conduct and adherence to the LGMA Code of Ethics**

Adherence to the LGMA Code of Ethics and LGMA Tasmania 'Values' is expected at all meetings and activities.

## Membership numbers and categories

YEAR	FELLOWS	MEMBERS	STUDENT	HON. MEMBERS	LIFE	RETIRED	AFFILIATES	TOTAL
1974/75	32	37	16		8			93
1975/76	35	36	28		9			108
1976/77	36	37	32		8			113
1977/78	34	41	32		10			117
1978/79	35	46	31		11			123
1979/80	35	46	29		11			121
1980/81	37	42	30	2	12	2		125
1981/82	35	41	32	3	12	4		127
1982/83	35	39	32	1	12	5		124
1983/84	33	43	32	1	13	6		128
1984/85	36	44	33	1	13	6		133
1985/86	36	44	23	1	13	6		123
1986/87	39	47	24	1	13	6		130
1987/88	34	55	21	1	14	8		133
1988/89	30	61	20	1	13	8		133
1989/90	29	66	14	1	12	12		134
1990/91	26	69	12		14	17		138
1991/92	29	64	11		13	19	2	136
1992/93	27	67	9		12	18	2	135
1993/94	27	72	9		11	17	3	138
1994/95	26	74	7		10	18	3	138
1995/96	23	69	6		11	16	3	128
1996/97	20	71	4		11	17	3	126
1997/98	18	71	4		9	15		120
1998/99	17	60	5		6	13	3	104
1999/00	17	67	7		7	10	3	111
2000/01	20	69	Now Affiliates	1	7	11	10	118
2001/02	18	72		1	7	12	14	124
2002/03	16	79		1	11	10	11	128
2003/04	17	83		1	11	9	13	134
2004/05	13	84		1	10	12	9	129
2005/06	12	86		1	11	10	11	131
2006/07	11	98		1	12	9	13	144
2007/08	10	94		1	12	10	10	137
2008/09	9	96		1	14	10	9	139
2009/10	7	101			14	9	5	136

## MEMBERSHIP REGISTER October 2010

### Life Members

Armstrong OAM	Brent	50 Georgina Place	ACTON PARK
Atkins	Grant	39 Sunhaven Drive	PORT SORELL
Dodge	Geoff	62 Otago Bay Rd	OTAGO BAY
Doyle	Max	2/3 Cyrus Court	ROSE BAY
Gibson	John	10 Walker St	WYNYARD
Inches	Brian	23 Stanley St	BELLERIVE
Jamieson	Geoffrey	33 Nash St	SORELL
Knight	Graham	Coolstore Road	HUONVILLE
Marriot OAM (Merit)	Ron	1/36A Natone Street	LINDISFARNE
Mott (Merit)	Alfred	12 Lakin Street	ULVERSTONE
Ransom OAM	Thomas	P O Box 68	BRIDPORT
Ranson	Paul	10 Ramsay St	NEWSTEAD
Wardlaw (Merit)	Stewart	P O Box 354	ROSNY PARK
Yaxley (Merit)	Jim	9 Sunnyside Crescent	TREVALLYN

### Retired

Bridges	Clive	5/15 Campbell St	HOBART
Connors (Fellow)	Lee	8 Ginseng Ct	KINGSTON
Crockett (Fellow)	Allan	Brownrigg St	HILLWOOD
Foulkes (Fellow)	Robert	P O Box 751	DEVONPORT
Lovell	David	26 Lynden Road	KINGSTON
Marshall	Graeme	52 Henslowes Rd	ULVERSTONE
Mitchell (Fellow)	David	2/16 Myrtle St	HAWTHORN
Van der Hek (Fellow)	Aart	1 Symons Court	YOUNG TOWN
Yeoland	Graeme	684 Sandy Bay Rd	SANDY BAY

### Fellows

Arnold (Merit)	Paul	PO Box 973	BURNIE
Burgess	Greg	4/15 Campbell St	HOBART
Cockerill	Geoffrey	26 Foley Road	KINGSTON
McCrinkle	Ngairé	24 Denman Rd	TREVALLYN
Monson	Gerald	P O Box 163	LATROBE
Sales (Merit)	David	P O Box 3082	WEST HOBART
West	Paul	Locked Bag 1	KINGSTON

### Members

Aitken	Danielle	P O Box 156	LONGFORD
Atkins	Matthew	P O Box 604	DEVONPORT
Ayton	Sandra	P O Box 220	ULVERSTONE
Banks	Janine	Tivoli Road	GAGEBROOK

Bannister	Ian	34 Forcett St	SORELL
Bower	Susan	3 Ellenor St	SCOTTSDALE
Bradley	John	P O Box 378	GLENORCHY
Bradley	Tracey	P O Box 168	WYNYARD
Brooksbank	Jacqui	18 Dayspring Drive	MARGATE
Brown	Stephen	P O Box 161	GEORGE TOWN
Bryant	Carol	P O Box 604	DEVONPORT
Buckland	Sue	3 Eyrie Close	HOWRAH
Burden	Jim	P O Box 396	LAUNCESTON
Burdon	Michael	P O Box 103	GLENORCHY
Byrne	Jessie	GPO Box 123	HOBART
Campbell	Robert	23 Coniston Place	LAUNCESTON
Charles	Sue	12 Somerville Rd	SORELL
Costin	Bill	P O Box 126	SORELL
Crawford	Shane	P O Box 604	DEVONPORT
Croft	Julianne	P O Box 348	SMITHTON
Cunningham	Darrin	P O Box 63	SHEFFIELD
Deeks	Brad	6 Summer Court	MT NELSON
Dobrzynski	Robert	P O Box 396	LAUNCESTON
Doyle	Glenn	P O Box 92	FRANKLIN
Dunn	Rick	P O Box 102	WESTBURY
Ewins	Evonne	P O Box 604	DEVONPORT
Eyles	Lynette	Elizabeth St	BOTHWELL
Febey	Janette	170 Gilbert Street	LATROBE
Frost	Andrew	P O Box 396	LAUNCESTON
Furley	Bronie	P O Box 63	SHEFFIELD
Garcia	Allan	G P O Box 1521	HOBART
Garvey	Steve	77 Peron St	ST HELENS
Gillam	Elizabeth	G P O Box 1521	HOBART
Goode	Mark	P O Box 147	Currie
Green	Lorraine	P O Box 156	LONGFORD
Greskie	Matthew	47 Sorell St	DEVONPORT
Grimsey	Matthew	4 Newbon Rd	LUCASTON
Groves	Peter	25050 Tasman Highway	SCOTTSDALE
Hampton	Karen	P O Box 338	BURNIE
Harder	Peter	7 Byworth St	BURNIE
Harmey	Jonathan	P O Box 102	WESTBURY
Harper	Raoul	P O Box 40	WHITEMARK
Harwood	Lindsay	22 Wyndella St	WEST LAUNCESTON
Heath	Nicholas	19 York St	SANDY BAY
Higgins	Robert	1 Tivoli Rd	BRIGHTON
Holland	Anna	17 Ransley Court	WEST MOONAH
Holliday	Philip	C/- G P O Box 503E	HOBART
Hughes	Chris	P O Box 21	ST HELENS
Hughes	Pene	5 Garnett St	BLACKMANS BAY
Ihnen	Jake	P O Box 21	ST HELENS
Jetson	Guy	P O Box 21	SCOTTSDALE
Jones	Stuart	P O Box 604	DEVONPORT
Kennedy	Paddy	24 Ryalla Rd	SISTERS CREEK
Kirkwood	Timothy	P O Box 21	OATLANDS
Lunson	Kylie	36 Jarrod Court	DEVONPORT
Mackey	Stephen	P O Box 595	NEW NORFOLK
Mallinson	Rachel	P O Box 348	SMITHTON
Martin	John	P O Box 21	SCOTTSDALE

Matthews	Angela	7 Richard Ct	AKAROA
McCallum	Ian	P O Box 604	DEVONPORT
McGuire	Abylene	Locked Bag 1	KINGSTON
Metcalf	David	P O Box 6	TRIABUNNA
Mitchell Collins	Rick	P O Box 165	DEVONPORT
Moult	Fred	45 Amiens Avenue	MOONAH
Munnings	Josh	P O Box 103	GLENORCHY
Murphy	Tina	P O Box 338	BURNIE
Mwale	Solomon	3 Rock St	AKAROA
Neil	Gary	21 Kingsmill St	WYNYARD
Paul	Andrew	P O Box 96	CLARENCE
Payton	Duncan	38 Veronica Crescent	LAUNCESTON
Pearce	Frank	430 Black Hills Rd	NEW NORFOLK
Porch	Peter	P O Box 604	DEVONPORT
Preece	Greg	P O Box 102	WESTBURY
Pyke	David	P O Box 90	WESTBURY
Radford	Jess	11 Fitzroy St	SORELL
Reale	Emilio	54 Lord St	SANDY BAY
Rendell	James	7 Georgiana St	DEVONPORT
Reynolds	Martin	P O Box 396	LAUNCESTON
Richardson	Gary	P O Box 96	ROSNY PARK
Saile	Penny	GPO Box 503	HOBART
Salisbury	Heather	27 Loatta Road	LINDISFARNE
Salter	Malcolm	P O Box 102	WESTBURY
Sanderson	Ron	1 Tivoli Road	GAGEBROOK
Smart	Tony	145 Emmett Street	SMITHTON
Southwell	Marissa	P O Box 188	LAUNCESTON
Stagg	Graeme	P O Box 595	BEACONSFIELD
Stark	Catherine	P O Box 63	SHEFFIELD
Stephenson	Katrena	GPO Box 1339	HOBART
Stretton	John	160 Warra Rd	STOWPORT
Stretton	Michael	32 Seaview Ave	BURNIE
Sundstrom	Graeme	GPO Box 863	HOBART
Thorpe	Wayne	21 Morella Drive	HUONVILLE
Turner	Jannie	West St	BEACONSFIELD
Vander Vlist	Cor	P O Box 220	ULVERSTONE
Van der Hek	Alex	P O Box 96	ROSNY PARK
Wardlaw	Andrew	P O Box 973	BURNIE
Watson	Tim	P O Box 102	WESTBURY
Watts	Robyn	11 Fitzroy St	SORELL
Wheeler	Leanne	28 Maurice Rd	RINGAROOMA
Wilson	Adam	P O Box 156	LONGFORD
Winton	Greg	P O Box 348	SMITHTON

### Affiliates

Mainwaring	Debra	P O Box 348	SMITHTON
Sweeney	Kelly	P O Box 348	SMITHTON

### Subscribers

Church	Cath	P O Box 605	DEVONPORT
Hawkins	Clayton	Private Bag 3528	BURNIE
Perkins	Craig	79 Harley Parade	PROSPECT

**Annual Financial Report**  
**Local Government Managers Australia (Tasmania) Inc.**

30 June 2010

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**Statement of Comprehensive Income**  
**Local Government Managers Australia (Tasmania) Inc**  
For the year ended 30 June 2010

	Note	2010 \$	2009 \$
Revenue from subscriptions	2	26,130	25,200
Other income	3	111,997	58,190
Accounting fees		(4,220)	(4,340)
Depreciation		(923)	-
Capitation levy		(6,292)	(6,474)
Executive support - wages and salaries		(41,462)	(18,912)
Stationery and printing		(520)	(115)
Seminars and conferences		(42,070)	(36,015)
Photocopying and postage		(558)	(566)
Miscellaneous expenses	4	(32,431)	(16,280)
<b>Surplus/(Deficit) before financing income and costs</b>		9,651	688
Financial income		3,036	3,727
Financial expenses		-	-
<b>Net financing costs</b>		3,036	3,727
<b>Surplus/(Deficit) before related income tax expense</b>		12,687	4,415
Income tax expense		(14,310)	(4,495)
<b>Accumulated Surplus / (Deficit) for the year</b>		(1,623)	(80)
Other Comprehensive Income		-	-
<b>Total comprehensive income for the year</b>		(1,623)	(80)

The Statement of Comprehensive Income is to be read in conjunction with the notes to and forming part of these financial statements.



**Statement of Changes in Equity**  
**Local Government Managers Australia (Tasmania) Inc**  
For year ended 30 June 2010

	2010 \$	2009 \$
<hr/>		
<b>Accumulated surplus / (deficit)</b>		
<b>Opening balance at 1 July</b>	83,059	83,139
Total recognised income and expense for the period	<u>(1,623)</u>	<u>(80)</u>
<b>Closing balance at 30 June</b>	<u>81,436</u>	<u>83,059</u>

The statement of Changes in Equity is to be read in conjunction with the notes to and forming part of the financial statements.



**Statement of Financial Position**  
**Local Government Managers Australia (Tasmania) Inc**  
As at 30 June 2010

	Note	2010 \$	2009 \$
<b>Current assets</b>			
Cash and cash equivalents	5	96,587	82,625
Trade and other receivables	7	7,828	7,316
<b>Total current assets</b>		<u>104,415</u>	<u>89,941</u>
<b>Non-Current assets</b>			
Plant and equipment	6	1,293	-
<b>Total non-current assets</b>		<u>1,293</u>	<u>-</u>
<b>TOTAL ASSETS</b>		<u>105,708</u>	<u>89,941</u>
<b>Current liabilities</b>			
Trade and other payables	8	7,783	7,810
Current tax liabilities	10	10,852	(928)
Employee benefits	9	4,967	-
<b>Total current liabilities</b>		<u>23,602</u>	<u>6,882</u>
<b>Non-Current liabilities</b>			
Employee benefits	9	670	-
<b>Total non-current assets</b>		<u>670</u>	<u>-</u>
<b>TOTAL LIABILITIES</b>		<u>24,272</u>	<u>6,882</u>
<b>NET ASSETS</b>		<u>81,436</u>	<u>83,059</u>
<b>Members' equity</b>			
Accumulated surplus		81,436	83,059
<b>TOTAL MEMBERS' EQUITY</b>		<u>81,436</u>	<u>83,059</u>

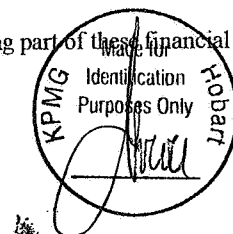
The Statement of Financial Position is to be read in conjunction with the notes to and forming part of the financial statements.



**Statement of Cash Flows**  
**Local Government Managers Australia (Tasmania) Inc**  
For the year ended 30 June 2010

	Note	2010 \$	2009 \$
<b>Cash flows from operating activities</b>			
Cash receipts in the course of operations		134,919	86,464
Cash payments in the course of operations		(119,258)	(89,201)
Interest received		3,047	4,313
Income tax paid		(2,530)	(7,368)
Net cash provided by/(used in) operating activities	11	<u>16,178</u>	<u>(5,792)</u>
<b>Cash flows from investing activities</b>			
Acquisition of plant and equipment		(2,216)	-
Net cash provided by/(used in) investing activities		<u>(2,216)</u>	<u>-</u>
<b>Net increase/(decrease) in cash held</b>		13,962	(5,792)
<b>Cash at the beginning of the financial period</b>		82,625	88,417
<b>Cash at the end of the financial period</b>	5	<u><u>96,587</u></u>	<u><u>82,625</u></u>

The statement of cash flows is to be read in conjunction with the notes to and forming part of these financial statements.



**Notes to the Financial Statements**  
**Local Government Managers Australia (Tasmania) Inc**  
For the year ended 30 June 2010

**1. Statement of significant accounting policies**

The following significant accounting policies have been adopted in the preparation and presentation of the financial report.

**(a) Statement of compliance**

In the opinion of the Divisional Council, the Association is not a reporting entity. The financial statements of the Association have been drawn up as a special purpose financial report to meet the needs of and for distribution to the members.

Except as disclosed below, the special purpose financial report has been prepared in accordance with the requirements of the recognition and measurement aspects of all applicable Australian Accounting Standards ("AASBs") adopted by the Australian Accounting Standards Board ("AASB"), and other authoritative pronouncements of the AASB that have a material effect with the exception of AASB 112 *'Income Taxes'*. The financial report does not include the disclosure requirements of the following pronouncements having a material effect:

AASB 101 *'Presentation of Financial Statements'*

AASB 112 *'Income Taxes'*

AASB 124 *'Related Party Disclosures'*

AASB 116 *'Property, Plant & Equipment'*

AASB 7 *'Financial Instruments - Disclosures'*

**(b) Basis of preparation**

The financial report is presented in Australian dollars, which is the Association's functional currency. The financial report is prepared on the historical cost basis except where stated, it does not take into account changing money values or current valuations of non-current assets.

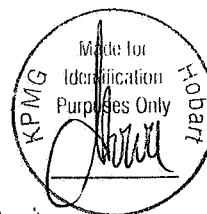
The preparation of a financial report requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

**(c) Revenue recognition**

Subscription revenue and other revenue from services rendered is recognised in the statement of comprehensive income in proportion to the stage of completion of the transaction at the balance sheet date. The subscription period is 1 July to 30 June each year and therefore any membership revenue received prior to 30 June that relates to the following membership period is treated as deferred income.

Financial income includes interest on call deposits and is recognised in the statement of comprehensive income as it accrues, using the effective interest method.



## Notes to the Financial Statements

Local Government Managers Australia (Tasmania) Inc

For the year ended 30 June 2010

### (d) Receivables

Trade and other receivables are stated at their amortised cost less impairment losses. The carrying amounts of the Association are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the assets recoverable amount is estimated. The recoverable amount of the Association's receivables carried at amortised cost are calculated at the present value of future cash flows, however, these cash flows are not discounted as the receivables have a short duration. Impairment of receivables is not recognised until objective evidence is available that a loss event has occurred. All receivables are individually assessed for impairment. An impairment loss is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

### (e) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits and are carried at face value of the amounts deposited with financial institutions.

### (f) Income Tax

Income tax expense is calculated on operating surplus/(deficit) including adjustments between taxable and accounting income.

Current tax is the expected tax payable/receivable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

### (g) Goods and Services Tax

The entity is not registered for GST as the income generated by the organisation is below the threshold which requires registration. All revenues, expenses, assets and liabilities are recognised inclusive of the amount of GST. Cash flows are included in the statement of cash flows on a gross basis given that the GST component is not recoverable.

### (h) Trade and other payables

Trade and other payables are stated at their amortised cost. Trade payables are non-interest bearing and are normally settled on 30 day terms.

### (i) Plant and equipment

Plant and equipment are measured at cost. Depreciation is provided on plant and equipment and is calculated on a diminishing value basis so as to write off the net cost or other revalued amount of each asset over its expected useful life to its estimated residual value. The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, with the effect of any changes recognised on a prospective basis.

The following estimated useful lives are used in the calculation of depreciation:

- Plant and Equipment 4 years

### (j) Employee Entitlements

#### (i) Short-term benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably. Liabilities recognised in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured at the present value of the estimated future cash outflows to be made by the Association in respect of services provided by employees up to the reporting date.

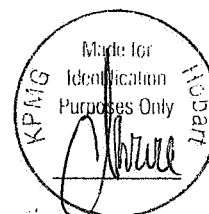
#### (ii) Defined contribution superannuation plans

Contributions to defined contribution superannuation plans are expensed when incurred. The Association has no legal obligation to cover any shortfall in the fund's obligation to provide benefits to employees on retirement.



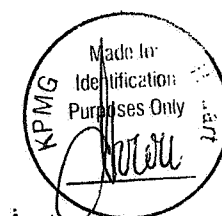
**Notes to the Financial Statements**  
**Local Government Managers Australia (Tasmania) Inc**  
For the year ended 30 June 2010

	2010 \$	2009 \$
<b>2. Revenue</b>		
Member subscriptions	10,152	10,543
GM/CEO subscriptions	8,200	8,162
Fellow subscriptions	6,460	5,040
Retired subscriptions	550	545
Affiliate/subscriber membership	768	910
	<u>26,130</u>	<u>25,200</u>
<b>3. Other income</b>		
AGM/conference	26,630	20,855
Sponsorship	31,000	21,700
Seminar registration	25,140	7,860
Management Awards	2,500	2,900
Management Challenge	5,422	4,875
Emerging Leaders	19,305	-
Other	2,000	-
	<u>111,997</u>	<u>58,190</u>
<b>4. Miscellaneous expenses</b>		
Bank fees	218	170
Employee benefit expenses - long service leave and annual leave	5,637	-
Southern Branch expenses	32	275
North West Branch expenses	97	-
Northern Branch expenses	435	-
Divisional Council expenses	259	938
Young member program	2,357	2,920
Emerging Leaders	11,206	-
Insurance	1,133	1,239
AGM/Annual reports	136	78
Management Awards	2,000	2,587
Management challenge	1,366	2,683
Meeting room hire & office rental	2,057	-
Communications	1,160	-
Website	1,320	3,603
Other expenditure	3,018	1,787
	<u>32,431</u>	<u>16,280</u>
<b>5. Cash and cash equivalents</b>		
Cheque account	21,247	10,320
Investment accounts	75,260	72,225
Petty cash	80	80
Cash and cash equivalents used in the statement of cash flows	<u>96,587</u>	<u>82,625</u>
<b>6. Plant and equipment</b>		
Computer hardware at cost	2,216	-
Less accumulated provision for depreciation	(923)	-
	<u>1,293</u>	<u>-</u>



**Notes to the Financial Statements**  
**Local Government Managers Australia (Tasmania) Inc**  
For the year ended 30 June 2010

	2010 \$	2009 \$
<b>7. Trade and other receivables</b>		
Member receivables	95	190
Other receivables	1,500	1,300
Proceeds from Management Challenge	5,422	4,874
Accrued interest - term deposit	71	82
General prepayments	740	870
	<u>7,828</u>	<u>7,316</u>
<b>8. Trade and other payables</b>		
Trade payables and other accruals	2,378	-
Tax and accounting services accrual	2,850	2,700
Deferred income	2,555	5,110
	<u>7,783</u>	<u>7,810</u>
<b>9. Employee benefits</b>		
<i>Current</i>		
Annual leave	1,351	-
Long service leave	3,616	-
	<u>4,967</u>	<u>-</u>
<i>Non-Current</i>		
Long service leave	670	-
	<u>670</u>	<u>-</u>
<b>10. Current tax asset / (liability)</b>		
Current tax asset / (liability) at the beginning of the financial year	928	(1,945)
Current year income tax (expense) / income	(14,310)	(4,495)
Tax paid /(refunded)	2,530	7,368
Current tax asset / (liability) at the end of the financial year	<u>(10,852)</u>	<u>928</u>
<b>11. Notes to the Statement of Cash Flows</b>		
<b>Reconciliation of operating surplus/deficit to net cash flows from operating activities</b>		
Operating surplus / (deficit)	(1,623)	(80)
Add / (Less) non cash items		
Depreciation	923	-
	<u>(700)</u>	<u>(80)</u>
Net cash provided by/(used in) operating activities before changes in assets and liabilities	(700)	(80)
Changes in assets and liabilities		
Increase/(Decrease) in current tax asset/liability	11,780	(2,873)
Increase/(Decrease) in employee benefits	5,637	-
Increase/(Decrease) in trade and other payables	(27)	(3,519)
Decrease / (Increase) in trade and other receivables	(512)	680
	<u>16,178</u>	<u>(5,792)</u>
Net cash flow from operating activities	<u>16,178</u>	<u>(5,792)</u>

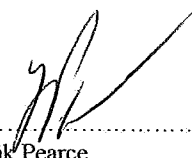


**Divisional Council Declaration**  
**Local Government Managers Australia (Tasmania) Inc**

1. In the opinion of the Divisional Council of the Local Government Managers Australia (Tasmania) Inc:
  - (a) the association is not a reporting entity. Therefore the financial report has been prepared as a special purpose financial report for distribution to the members;
2. The financial report:
  - (a) is drawn up so as to present fairly the Association's financial position as at the 30 June 2010 and the results of its operations for the year ended on that date;
  - (b) is in accordance with the Associations Incorporations Act 1964; and
  - (c) has been prepared in accordance with accounting policies described in Note 1.
3. There are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

Signed on behalf of the association

  
.....  
Elizabeth Gillam  
Executive Officer

  
.....  
Frank Pearce  
President





## **Independent audit report to the members of Local Government Managers Australia (Tasmania) Inc.**

We have audited the accompanying financial report, being a special purpose financial report, of the Local Government Managers Australia (Tasmania) Inc. (the entity), which comprises the statement of financial position as at 30 June 2010, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the divisional council declaration set out on pages 1 to 9.

### *Divisional Council responsibility for the financial report*

The Divisional Council of the entity are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Notes 1 (a) to (j) to the financial statements, which form part of the financial report, are appropriate to meet the requirements of the applicable legislation and are appropriate to meet the needs of the members. The Divisional Council responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### *Auditor's responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Notes 1(a) to (j), are appropriate to meet the needs of members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the reasonableness of accounting estimates made by the Divisional Council, as well as evaluating the overall presentation of the financial report.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the basis of accounting described in Notes 1 (a) and (b) to the financial statements so as to present a view which is consistent with our understanding of the entity's financial position, and of its performance and cash flows.





The financial report has been prepared for distribution to members for the purpose of fulfilling the Divisional Council financial reporting obligations under the applicable legislation (Associations Incorporation Act 1964). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies

*Auditor's Opinion*

In our opinion the financial report presents fairly, in all material respects, the financial position of the Local Government Managers Australia (Tasmania) Inc. as of 30 June 2010 and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Notes 1 (a) and (b) to the financial statements and with the Associations Incorporation Act 1964.

KPMG  
KPMG

David Howie  
*Partner*

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12 October 2010